



# Consent

(Pre-Employment)

I, \_\_\_\_\_, AUTHORIZE ESSEX GENERAL CONSTRUCTION, INC., THROUGH ITS DESIGNATED PHYSICIAN OR A LABORATORY TESTING FACILITY, TO CONDUCT A DRUG SCREENING TEST AS A REQUIREMENT OF EMPLOYMENT.

IN APPLYING FOR EMPLOYMENT, I UNDERSTAND THAT I HAVE AGREED THAT A URINE SCREENING TEST, TO DETERMINE THE PRESENCE OF CERTAIN DRUGS, WILL BE INCLUDED IN THE PHYSICAL EXAMINATION OR, PRIOR TO THAT EXAMINATION, I FURTHER UNDERSTAND THAT THE PRESENCE OF ONE OR MORE OF THOSE DRUGS MAY CAUSE MY REJECTION FROM FURTHER CONSIDERATION FOR EMPLOYMENT.

I ALSO UNDERSTAND THAT REFUSAL TO SUBMIT TO THE DRUG SCREENING TEST WILL CONSTITUTE VOLUNTARY WITHDRAWAL OF MY APPLICATION FOR EMPLOYMENT.

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SIGNED

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DATE